## FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076 Est. lime per response: 1 hour

## COMMON CARRIER ANNUAL EMPLOYMENT REPORT ase read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information	3			riedse redu ii	L rease Lean Histinchous peine complemit and not Nonce Leftarding public builderi.	ore completing	g and for Non	ice regarding	public buidel	Ξ					
1. Name and Mailing Address of Respondent	Respondent														
Hartman Telephone Exchanges, Inc. PO Box 645 Benkelman, NE 69021	xchanges, I	, Inc.											Check he is a chan address.	Check here if this is a change of address.	
2. Year Report Filed		3. Reporting	Period (Endi	3. Reporting Period (Ending Date of Pay	9		4. Number of	4. Number of Full-Time Employees during Selected	nployees duri	ng Selected			-		
2019		Period Co Marc	Period Covered by Report) March 31, 2019	19			Reporting a. Fev b. 16	Reporting Period (check one): a.  Fewer than 16 (complete Sections I, IV, and V only) b.  16 or more (complete all sections)	one): omplete Sect	ions I, IV, and	V only)				
SECTION II - Full-Time Employees.	SS.														
							Numl Report emplo	Number of Employees (Report employees in only one category)	yees ine category)						
Job							71	Race/Ethnicity							
Categories	Hispa	Hispanic or						Not-Hispanic or Latino	c or Latino						Total
		Tamio			Male	le					Female	ale			Columns A - N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	Α	В	С	D	Е	Ŧ	G	Ι	-	ے	~	L	Z	z	0
Executive/Senior Level Officials and Managers 1.1															0
First/Mid-Level Officials and 1.2 Managers															0
Professionals 2															0
Technicians 3															0
Sales Workers 4															0
Administrative Support Workers 5															0
Craft Workers 6															0
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9															0
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 11															0

Title of Person Signing General Manager	04/05/2019 T <sub>1</sub>	SECTION V - Certification  I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	(Attach a list indicati	This is to advise the	SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	PREVIOUS YEAR TOTAL	TOTAL	Service Workers	Laborers and Helpers	Operatives	Craft Workers	Administrative Support Workers	Sales Workers	Technicians	Professionals	First/Mid-Level Officials and Managers	Executive/Senior Level Officials and Managers				Categories	Job		SECTION III - Part-Time Employees.
	yped or Printed Name of Randall J Raile	wledge, ii	ing parties	Commiss body have	nination (	1	10 0	9	σ.	7	6	51	4	ω	2	1.2	1.1	,	3.					yees.
	inted Nar	nformatio	s involved	sion that r ving comp	Complair		_											Α	Male		Hispanic or			
	ne of Pers aile	n, and beli	, date filed	no complaii petent juris	its Pursua		0											В	Female	'	or c			
	Typed or Printed Name of Person Signing Randall J Raile	ef, all statem	, courts or ag	nts regarding diction in suc	nt to 47 CFF		0											c	White					
OF ANY ST	Signature	ents in this re	encies befor	violations of h matters du	22.321, 23.		0											D	Black or African American					
FALSE STAT		port are true a	which the ma	the equal empting the calend	55, 90.168, 10		0											Е	Native Hawaiian or Other Pacific Islander	3			Nun (Report emp	
SE OR CON		and correct.	atter has beer	This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indication parties involved date filed courts or approaches before which the matter has been heard file number or other desiration, and current status or disposition.	1.4, and 101.		0											F	Asian	Male				
WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	and		ny equal empio n heard, file nu		311.		0											G	American Indian or Alaska Native					
	sudall & Bolle, G		mber or other	ral, state, terr ort.			0											Ξ	Two or more races		Not-Hispar	Race/Ethnicity	Number of Employees employees in only one c	
			designation,	itorial, or loca			0											-	White		Not-Hispanic or Latino	ity	Number of Employees (Report employees in only one category)	
			have been file and current st	l statutes hav			0											۲	Black or African American					
			tatus or dispo	e been filed against this d against this company.			0											7	Native Hawaiian or Other Pacific Islander	Fer				
	Telephone No. (308) 423-2000		sition.				0											٦	Asian	Female				
							0											Z	American Indian or Alaska Native					
							0											z	Two or more races					
VOCATION						0	0	0	0	0	0	0	0	0	0	0	0	0		Columns A - N	Total			